



Yorkshire Learning Providers

PRIORITIES PUBLICATION 2025

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DRIVING EXCELLENCE, INCLUSION & INNOVATION IN SKILLS AND FE

1. Inclusion & Access for All Types of Providers and Provision

- Advocate for equitable funding and support across all provider types.
- Promote flexible, learner-centric models that cater to diverse educational needs.
- Ensure accessibility in learning environments for all individuals, including those with additional needs.

2. Community Outreach

- Strengthen engagement with local communities to promote lifelong learning.
- Develop partnerships with grassroots organisations to increase education participation.
- Champion inclusive initiatives that provide opportunities for underrepresented groups.

3. Embedding Employer-lead research into Skills Development Needs

- Embed real-world, employer-led skills development into curricula.
- Promote apprenticeships, adult education, and vocational pathways.
- Support digital, green, and soft skills training to align with future job market needs.

4. Identifying & Responding to Regional Skills Needs

- Utilise data-driven insights to predict and address skill shortages.
- Develop targeted training programmes in collaboration with employers and local authorities.
- Ensure education provision supports regional economic growth and industry trends.

5. Policy Advocacy & Positive Disruption

- Influence national and regional policies to secure greater investment in skills and education.
- Challenge outdated systems and advocate for progressive, employer-informed reforms.
- Drive a forward-thinking policy agenda that embraces technology and green skills.

6. Strengthening the Network

- Expand digital resources to foster collaboration among providers and stakeholders.
- Develop online learning communities to enhance knowledge sharing and accessibility.
- Promote best practices through an interactive, data-driven platform.

7. Employer Support & The Yorkshire Employer Service (YES)

- Enhance employer engagement in training and skills development initiatives.
- Provide tailored business support services through YES.
- Advocate for employer incentives that encourage investment in education and workforce upskilling.

8. FE Recruitment & Retention

- Address recruitment challenges with innovative workforce strategies.
- Improve retention through career progression opportunities and well-being support.
- Advocate for improved working conditions and professional development in FE.

9. NEET Advocacy

- Develop targeted interventions to support young people Not in Education, Employment, or Training (NEET).
- Partner with local authorities and organisations to provide tailored pathways to re-engagement.
- Promote inclusive education strategies to reduce barriers for at-risk youth.

10. FESVision

- We will specifically analyse the members' reports to develop targeted CPD and webinars that support our members' quality improvement activities.
- Gain timely, actionable insights into Ofsted trends, patterns, and themes.
- Organise focused sessions to address sector-specific opportunities and challenges.
- We aim to enhance our members' effectiveness in navigating key areas.

11. Women in Further Education Yorkshire (WiFEY)

- Promote gender equality in FE leadership and teaching roles.
- Develop mentorship and networking initiatives for women in the sector.
- Advocate for policies that support women's career progression in education.

12. Promoting Growth in Core Priority Sectors

- Support the development of key priority sectors across West Yorkshire, York & North Yorkshire, Hull & East Yorkshire, and South Yorkshire.
- Align our members' provision offers with the evolving demands of these core industries.
- Facilitate collaboration between providers and businesses to ensure workforce readiness and regional economic growth.

In 2025, Yorkshire Learning Providers are committed to driving change through collaboration, policy influence, and innovative education solutions. Together, we will shape an inclusive, future-ready skills landscape that empowers learners, strengthens communities, and fuels economic growth.

Join us in shaping the future of learning and skills in Yorkshire!

WE THANK YOU
for your continued support in
OUR PROGRESS

This document was carefully mapped against the skills & growth priorities of the four Yorkshire Combined Authorities - HEYCA, SYMCA, WYCA, & YNYCA.

Read more about the CA's priorities [here](#).