Apprenticeships

the apprenticeship directory









What is an apprenticeship?

An apprenticeship is when an individual works and learns at the same time.

As an apprentice, you will be working in a real job where you will be employed by a company, have a contract of employment, get paid a salary and be entitled to all of the statutory benefits such as holiday and sick pay.

What makes an apprenticeship different to other jobs?

What makes an apprenticeship different to another job is that you will also be working towards a recognised apprenticeship standard alongside your job. These standards will be directly relevant to the job that you are doing, whatever role you are working in.

What kind of apprenticeships are there?

There are apprenticeships available at Intermediate, Advanced, Higher and Degree levels. These cover more than 280 industries and 1500 job roles in sectors from Nursing



to Graphic Design, Horticulture to Electric Vehicle Engineering, Advertising to Nuclear Decommissioning.

Advertising real jobs, with real employers paying real salaries.

www.findapprenticeship.service.gov.uk /apprenticeshipsearch

Most people think that apprenticeships are only available in a limited number of job roles and only in certain sectors like construction or retail. But this isn't true – there are literally thousands of jobs out there working in all sorts of different exciting organisations.

Which companies offer apprenticeships?

It could be that you end up working with a large company who you might have heard of before, or it could be that you end up working with a smaller



business that you may not have heard of before.

It's important you do your research and see what you can find out about the company before you start applying.

Some companies that look really small can have amazing opportunities for their apprentices where you might work on some really innovative and creative projects or even travelling overseas.

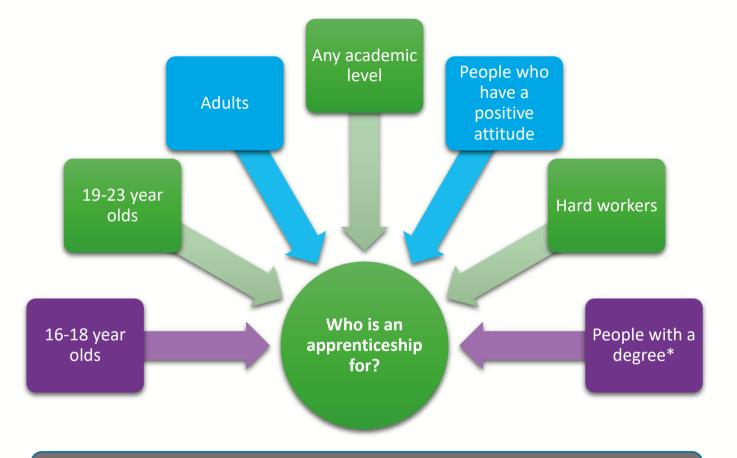
The opportunities will be fantastic and research conducted by the National Apprenticeship Service shows that more than

90% of apprentices stay in employment at the end of their apprenticeship.

"I chose an apprenticeship because I could see that University wasn't the only option"

Priscilla, 20, Apprentice Software Developer, Sky





^{*}This is dependent upon the degree undertaken, it must be a different pathway to the apprenticeship being undertaken.



How to register on FAA website Follow these 3 simple steps...

- 1. Create an account at www.gov.uk/apply-apprenticeship
- 2. Check your emails for your activation code
- 3. Use your activation code to verify your account

Contact your local careers service, training providers and colleges for vacancies which are available. Follow companies on twitter, Facebook etc. many will advertise through social media. Speak to family and friends – they may know of a vacancy at their place of work.

When do you need to start applying for an apprenticeship?

Finding an apprenticeship is very different to applying to 6th Form, College or University.

The jobs are not all advertised on one date and they do not all start in September. Jobs are advertised throughout the year on the **Find an apprenticeship** website. You will need to check the website regularly to view the different jobs available.

What if I have already found a job?

If you already have an employer in place who has agreed to offer you an apprenticeship, they will need to find a training organisation to support you with the training element of your programme. Your employer will need to call **0808 239 8927** to speak to someone for assistance.





Higher Apprenticeship Case Study

Ella Pearson is currently undertaking a Solicitor apprenticeship with Eversheds Sutherland based in Leeds. Ella is one of the first to undertake the programme with Eversheds Sutherland as an alternative pathway to university as although Ella secured a place at university could see the advantages of the apprenticeship route: I had already secured university place but was contacted by Eversheds as I had completed their Unlocked programme. Having completed some research I could see the benefits to the Higher Apprenticeship route - I would end up with no debt and extensive experience from the ground up which would be advantageous as it's such a competitive area for post graduates and to already have my foot in the door would be beneficial. By completing a degree apprenticeship I have learnt so much having worked with the legal secretaries, to now doing paralegal work has given me a better understanding of how everything works at Eversheds and the experience along the way has been brilliant. It is much better than completing a qualification in isolation as I'm putting everything into practice on a daily basis.

> "I left school when I was 17 with 4 University offers, but chose to do an apprenticeship with IBM"

Ged, 20, Application Developer and Test Specialist, IBM



Appr Provi

| Apprenticeship Providers | Accounts / Finance Services / Legal | Beauty Therapy / Hairdressing / Barbering | Business Admin / Customer Service | Creative Design | Construction / Related Trade | Dental Nursing / Pharmacy Assistant & Technician | Design & Print / Textile / Creative Apprenticeships | Digital | Education / Childcare | Electrical Engineering / Installation / Air Conditioning | Engineering & Manufacturing | Health / Nursing / Social Care | Horticulture / Agriculture / Animal Care Veterinary | Hospitality / Catering / Butchery / Chef | Management / Team Leading / HR / Project | Motor Trades | Protected & Public Services / Housing | Retail / Warehouse & Storage | Sales / Marketing / Procurement | Sports & Leisure / Travel & Tourism | Teaching Assistant | Traineeships | Transport & Logistics | Other Training Or Services |
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| Barnado's Employment, Training & Skills Yorkshire | | | | | | | | | | | | | | | | | | | | | | | | |
| Bradford District Metropolitan Council (Skills For Work) | | | | | | | | | | | | | | | | | | | | | | | | |
| B-Skill | | | | | | | | | | | | | | | | | | | | | | | | |
| Calderdale College | | | | | | | | | | | | | | | | | | | | | | | | |
| Chef Benson-Smith | | | | | | | | | | | | | | | | | | | | | | | | |
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| COAW | | | | | | | | | | | | | | | | | | | | | | | | |
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| Electronics Group | | | | | | | | | | | | | | | | | | | | | | | | |
| Exceed Training | | | | | | | | | | | | | | | | | | | | | | | | |
| Fleetmaster Training and Development | | | | | | | | | | | | | | | | | | | | | | | | |
| FW Solutions | | | | | | | | | | | | | | | | | | | | | | | | |
| GP Strategies Training Ltd | | | | | | | | | | | | | | | | | | | | | | | | |

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- Have access to excellent facilities
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Course List

- Business Admin Support Level 2 & 3
 - Sport Level 2 & 3
- Childcare (Commences September 2020)
 - GCSE English & Maths
 - **Functional Skills**
- **Employability Skills & Training**









Apprenticeship Providers

Halifax Opportunities Trust
Harrogate College
HIT Training

JTL Training

Key Training

Kirklees College

Learning Curve Group

Leeds City College

Humberside Engineering Training Association

Interserve Learning & Employment

Learning Innovations Training Team Ltd

Leeds College of Building

Leeds Trinity

Mark Betts

Motive8 Bradford Ltd

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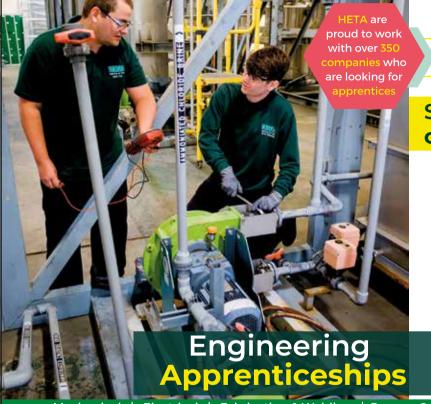
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www.calderdale.ac.uk/employers

Apprenticeship Providers

| Providers | Accounts / Finance Services / Legal | Beauty Therapy / Hairdressing / Barbering | Business Admin / Customer Service | Creative Design | Construction / Related Trade | Dental Nursing / Pharmacy Assistant & Tech | Design & Print / Textile / Creative Apprentice | Digital | Education / Childcare | Electrical Engineering / Installation / Air Con | Engineering & Manufacturing | Health / Nursing / Social Care | Horticulture / Agriculture / Animal Care Vete | Hospitality / Catering / Butchery / Chef | Management / Team Leading / HR / Project I | Motor Trades | Protected & Public Services / Housing | Retail / Warehouse & Storage | Sales / Marketing / Procurement | Sports & Leisure / Travel & Tourism | Teaching Assistant | Traineeships | Transport & Logistics | Other Training Or Services |
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| National Business College | | | | | | | | | | | | | | | | | | | | | | | | |
| North Lancashire Training Group Ltd | | | | | | | | | | | | | | | | | | | | | | | | |
| Potential4Skills | | | | | | | | | | | | | | | | | | | | | | | | |
| Springfield | | | | | | | | | | | | | | | | | | | | | | | | |
| System Group | | | | | | | | | | | | | | | | | | | | | | | | |
| Textile Centre of Excellence | | | | | | | | | | | | | | | | | | | | | | | | |
| The Link Academy Ltd | | | | | | | | | | | | | | | | | | | | | | | | |
| Training for People Who Care | | | | | | | | | | | | | | | | | | | | | | | | |
| Viamaster | | | | | | | | | | | | | | | | | | | | | | | | |
| WMDC Public Services Department/Wakefield Adult Education | | | | | | | | | | | | | | | | | | | | | | | | |
| Woodspeen Training Ltd | | | | | | | | | | | | | | | | | | | | | | | | |
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| Appris Management Ltd | 01274 668149 | d.coleman-walker@appris.co.uk | www.appris.co.uk |
| Barnardo's Employment, Training & Skills Yorkshire | 01274 722033 / 07511 168398 | iain.ross@barnardos.org.uk | www.barnardos.org.uk/ets-work/ets-work-service |
| Bradford District Metropolitan Council (Skills for Work) | 01274 432170 | adultskillsservices@bradford.gov.uk | www.bradford.gov.uk |
| B-Skill | 07425 316796 | angela.thompson@b-skill.com | www.b-skill.com |
| Calderdale College | 01422 418430 | apprenticeships@calderdale.ac.uk | www.calderdale.ac.uk |
| Chef Benson Smith | 01422 320553 | info@chefbensonsmith | www.chefbensonsmith.co.uk |
| CMS | 01924 470477 | hadyn.luke@cmsvoc.co.uk | www.cmsvoc.co.uk |
| COAW | 01480 422060 | gwilson@caw.ac.uk | www.caw.ac.uk |
| Dutton Fisher | 01943 609541 | info@duttonfisher.com | www.duttonfisher.com |
| Electronics Group | 01132 744270 | kwhitehead@electronicsgroup.co.uk | www.electronicsgroup.co.uk |
| Exceed Training | 01274 880503 | helen@exceedcourses.co.uk | www.exceedhairdressingcourses.co.uk |
| Fleetmaster Training and Development | 01624 416624 | andrew.atkinson@fleetmastergroup.com | www.fleetmastergroup.com |
| FW Solutions | 01423 536672 | r.warden@fwsolutions.net | www.fwsolutions.net |
| GP Strategies Training Ltd | 01422 438630 | kmellanby@gpstrategies.com | www.gpsta.co.uk |
| Halifax Opportunities Trust | 01422 347392 | lynette@regen.org.uk | www.regen.org.uk |
| Harrogate College | 07973 901155 | lee.gray@harrogate.ac.uk | www.harrogate.ac.uk |
| HIT Training | 07985 641894 | lee.graves@hittraining.co.uk | www.hittraining.co.uk |
| Humberside Engineering Training Association | 07852 217450 | admin@heta.co.uk | www.heta.co.uk |
| Interserve Learning & Employment | 0333 4445055 | carlysidebottom@interserve.com | www.learning-employment.com |
| JTL Training | 07442 498217 | jackierankin@jtltraining.com | www.JTL.com |
| Key Training | 07557 132525 | wendy.shepherd@keytraining.co.uk | www.keytraining.co.uk |
| Kirklees College | 01484 437000 ext. 8751 | mconnolly@kirkleescollege.ac.uk | www.kirkleescollege.ac.uk |
| Learning Curve Group | 01388 777129 | robin.bate@learningcurvegroup.co.uk | www.learningcurvegroup.co.uk |
| Learning Innovations Training Team Ltd | 0113 2665016 | jay@learninginnovations.co.uk | www.learninginnovations.co.uk |
| Leeds City College | 07814 502319 | kim.chambers@leedscitycollege.ac.uk | www.leedscitycollege.ac.uk |

| Provider | Telephone | Email | Website |
|---|---------------|---------------------------------------|--|
| Leeds College of Building | 0113 222 6000 | wblinfo@lcb.ac.uk | www.lcb.ac.uk |
| Leeds Trinity | 0113 283 7100 | apprenticeships@leedstrinity.ac.uk | www.leedstrinity.ac.uk |
| NACRO | 0113 2392674 | sujata.pant@nacro.org.uk | www.studyleeds@nacro.org.uk |
| National Business College | 01484 430433 | keely@nationalbusinesscollege.co.uk | www.nationalbusinesscollege.co.uk |
| North Lancashire Training Group Ltd | 07525 851099 | sarah.callery@nltg.co.uk | www.nltg.co.uk |
| Potential4Sskills | 01757 322017 | dale.catterall@potential4skills.co.uk | https://en-gb.facebook.com/p4sbradford |
| System Group | 0845 609 9003 | richard.corley@system-group.com | www.system-group.com |
| Springfield Training | 07458 026803 | katie@springfieldtraining.com | www.springfieldtraining.co.uk |
| Talented Training | 0113 3182597 | claire@talentedtraining.co.uk | www.talentedtraining.co.uk |
| Textile Centre of Excellence | 01484 346500 | leeharrison@textile-training.com | www.textilehouse.co.uk |
| The Link Academy Ltd | 01484 425500 | info@thelinkacademy.co.uk | www.thelinkacademy.co.uk |
| Training for People Who Care | 07921 522030 | hazeleastwoodpowell@gmail.com | www.hazeleastwoodpowell.com |
| Viamaster | 0113 307 6575 | lfassnidge@viamaster.co.uk | www.viamaster.co.uk |
| WMDC Public Services Department/Wakefield Adult Education | 01924 303333 | dhayes@wakefield.gov.uk | www.wakefield.gov.uk |
| Woodspeen Training Ltd | 01484 429359 | sam.wilson@woodspeentraining.co.uk | www.woodspeentraining.co.uk |
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How are apprenticeships delivered?

The way that apprenticeships are delivered will vary depending on the employer that you work for and the kind of job role you have as an apprentice. Some employers prefer to have their apprentices learning away from the workplace for the first few weeks or months of the apprenticeship, others might prefer for you to go to a training provider for 1 day per week and others might prefer for you to learn 100% on-the-job. This next section explores these options in a bit more detail.

What is the difference between on-the-job and off-the-job training?

On-the-job and off-the-job training are phrases that are used a lot with apprenticeships. In summary, the main difference between the two are:

On-the-job – this is where you learn in the workplace. You will be developing your skills by working with colleagues who will show you how to carry out certain tasks. This training could be formal (in a structured session) or informal (where

it might be unplanned).

Off-the-job – this is when you learn and develop your skills and knowledge away from your immediate place of work. It might be that you use a computer to access some on-line learning, or you might leave the workplace to attend a training centre where you will learn in a classroom or workshop with other apprentices.

Magic is something you make

Professional Status

Plus knowledge and employability skills

Progression

Entry points*

Higher and Degree Level Apprenticeships (Levels 4,5,6 - equivalent to a foundation degree and above)

Entry points*

Advanced Level Apprenticeship (Level 3 - equivalent to 2 A-Levels)

Entry points*

Intermediate Level Apprenticeship (Level 2 - equivalent to 5 GCSEs A* - C)

Entry points*

Traineeships
English and maths qualifications and
up to 6 months work experience

^{*} Entry requirements may differ according to the particular sector, profession, employer, Apprenticeship level or trainee's age.

What are Traineeships?

Traineeships are an ideal opportunity for young people aged 16-24 (and 25 with an Education Health Care plan) who are motivated to get a job but are in need of the skills and experience which employers are looking for when recruiting employees/apprentices.

They provide a great pathway into the world of work and trainees can access much needed support from providers and employers to set them on their career pathway. This includes:

From the training provider:

- training to prepare you for work, including CV writing and what to expect in the workplace
- support to improve your English, maths and digital skills if you need it
- sector focused vocational learning to help prepare you for your apprenticeship or job and recognition of your learning

From the employer:

- a high-quality work placement of at least 70 hours
- an interview for an apprenticeship or job if available, or an exit interview with written feedback

To find out more visit https://www.gov.uk/government/collections/traineeships--2#trainees and https://www.gov.uk/guidance/traineeship-information-for-trainees or you can contact local training organisations. If you are in receipt of benefits, contact your job centre advisor.

For traineeships available in your areas https://www.gov.uk/find-traineeship







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enquiries@woodspeentraining.co.uk

Woodspeen

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Traineeship/Study Programme Providers

| Provider | Telephone | Email | Website |
|--|------------------------|---------------------------------------|-------------------------------------|
| Aspireigen | 0330 111 0035 | - | www.aspire-igen.com |
| Bradford City Council, Skills for Work | 01274 432170 | adultskillsservices@bradford.gov.uk | www.bradford.gov.uk |
| Calderdale College | 01422 418430 | apprenticeships@calderdale.ac.uk | www.calderdale.ac.uk |
| City Training Services | 01274 728316 | info@citytraining.org.uk | www.citytraining.org.uk |
| Exceed | 01274 880503 | helen@exceedcourses.co.uk | www.exceedhairdressingcourses.co.uk |
| Kirkless College | 01484 437000 ext. 8751 | mconnolly@kirklesscollege.ac.uk | www.kirklesscollege.ac.uk |
| Leeds City College | 07814 502319 | kim.chambers@leedscitycollege.ac.uk | www.leedscitycollege.ac.uk |
| Mark Betts | 07847 758 223 | nikki@markbetts.co.uk | www.markbetts.co.uk |
| Motive8 | 01274 411691 | reception@sbvc.co.uk | www.motive8vc.co.uk |
| Nacro | 0113 2392674 | sujata.pant@narco.org.uk | www.studyleeds@narco.org.uk |
| North Lancashire Training Group Ltd | 07525 851099 | sarah.callery@nltg.co.uk | www.nltg.co.uk |
| Talented Training | 0113 3182597 | claire@talentedtraining.co.uk | www.talentedtraining.co.uk |
| The Link Academy Ltd | 01484 425500 | info@thelinkacademy.co.uk | www.thelinkacademy.co.uk |
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To Inspire And Empower Our Learners To Succeed

Do you get a job at the end of the apprenticeship?

Most apprentices do. A survey conducted by the National Apprenticeship Service showed that the majority of apprentices (90%) either stay employed with the employer that they have completed their apprenticeship with, or will go on to find another job with a different employer. Some apprentices decide at the end of their apprenticeship that they want to go on to further study, such as starting a full time degree at university or college.

Degree Apprenticeships

A real alternative to the traditional University route, Degree Apprenticeships provide you with an opportunity to earn and learn with no student loan fees to pay back! All apprentices are earning at least the national minimum apprenticeship wage though many employers pay significantly more. Depending on the apprenticeship these can take between 1 to 5 years depending on previously achieved qualifications. Large employers are actively recruiting including NHS, Barclays, Yorkshire Building Society and many more!! To find out more visit the National Careers Service

https://nationalcareersservice.direct.gov.uk/ To apply for higher and degree apprenticeships create an account at https://www.gov.uk/apply-apprenticeship

> apprenticeship at Price Waterhouse Coopers (PwC) in August 2013 after completing one year of University

Ziyad, 20, Tax Trainee Associate, PWC



| Degree Providers | Accounts / Finance Services / Legal | Beauty Therapy / Hairdressing / Barbering | Business Admin / Customer Service | Creative Design | Construction / Related Trade | Dental Nursing / Pharmacy Assistant & Technician | Design & Print / Textile / Creative Apprenticeships | Digital | Education / Childcare | Electrical Engineering / Installation / Air Conditioning | Engineering & Manufacturing | Health / Nursing / Social Care | Horticulture / Agriculture / Animal Care Veterinary | Hospitality / Catering / Butchery / Chef | Law | Management / Team Leading / HR / Project Management | Motor Trades | Protected & Public Services / Housing | Retail / Warehouse & Storage | Sales / Marketing / Procurement | Science | Sports & Leisure / Travel & Tourism | Teaching Assistant | Transport & Logistics |
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| City of Huddersfield | | | | | | | | | | | | | | | | | | | | | | | | |
| City of Leeds | | | | | | | | | | | | | | | | | | | | | | | | |
| Leeds Beckett University | | | | | | | | | | | | | | | | | | | | | | | | |
| Leeds Trinity University | | | | | | | | | | | | | | | | | | | | | | | | |

| Provider | | | Contact Details |
|--------------------------|-----------|------------------------------------|---|
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| City of Huddersfield | | study@hud.ac.uk | www.hud.ac.uk/business/degree-apprenticeships |
| City of Leeds | | study@leeds.ac.uk | www.leeds.ac.uk/info/3000/working_with_business/509/apprenticeships |
| Leeds Beckett University | Ian Maude | apprenticeships@leedsbeckett.ac.uk | www.leedsbecket.ac.uk/degreeapprenticeship |
| Leeds Trinity University | | apprenticeships@leedstrinity.ac.uk | www.leedstrinity.ac.uk/study/work-based-learning/degree-apprenticeships |

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